

Side Letter – Lump Sum Payment

No later than 120 (one hundred twenty) days following the date of ratification, the University shall pay employees a one-time, non-base-building, \$100 lump sum, to employees in the unit who satisfy each of the criteria listed below:

- 1. In the unit, or on an approved leave, as of the date of ratification;**
- 2. UCRP eligible as of the date of ratification; and**
- 3. In the unit, or on an approved leave, on the date of payout.**

The \$100 lump sum shall be included in the employees regularly scheduled paycheck, subject to legally required deductions and employee-elected deductions.

This Side Letter shall not apply to employees at LBNL.